

Competence Development in VET



A comparative analysis of intended and implemented curricula in the field of business administration

Research Goals

The main objective of the project is to investigate whether and how, elements of competence orientation are established in both curricular design and implementation in the classroom in Russia and China. A further objective, is to develop, and apply, a research methodology for analyzing and comparing curricula in international comparative VET research, in order to deepen the understanding of differences in VET teaching-learning processes in different countries.

Theoretical Background

Intended	"A set of formal documents which specify what the relevant
Curriculum	national education authorities and society expect that
	students will learn at school in terms of knowledge,
	understanding, skills, values, and attitudes to be acquired
	and developed, and how the outcomes of the teaching
	and learning process will be assessed."
Implemented	"The actual teaching and learning activities taking place in
Curriculum	schools through interaction between learners and teachers

Working definition of curriculum in CodeVET project (IBE-UNESCO, 2013)

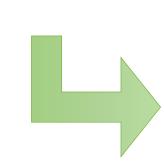
Principles of competence-based approach (CBA) in VET

- The Study programme is based on core tasks, working processes and competences (the qualification profile).
- Complex vocational core problems are central.

as well as among learners."

- Learning activities take place in different concrete, meaningful vocational situations.
- Knowledge, skills and attitudes are integrated.
- 5 Students are regularly assessed.
- 6 Students are challenged to reflect on their own learning.
- This study programme is structured in such a way that the students increasingly self-steer their learning.
- The study programme is flexible.
- The guidance is adjusted to the learning needs of the students.
- 10 In the study programme attention is paid to learning, career and citizenship competences.
- 11 Students are encouraged to work cooperatively in learning and assessment.

(adapted from the Revised Model of Comprehensive Competence-Based Education by Sturing et al. (2011))



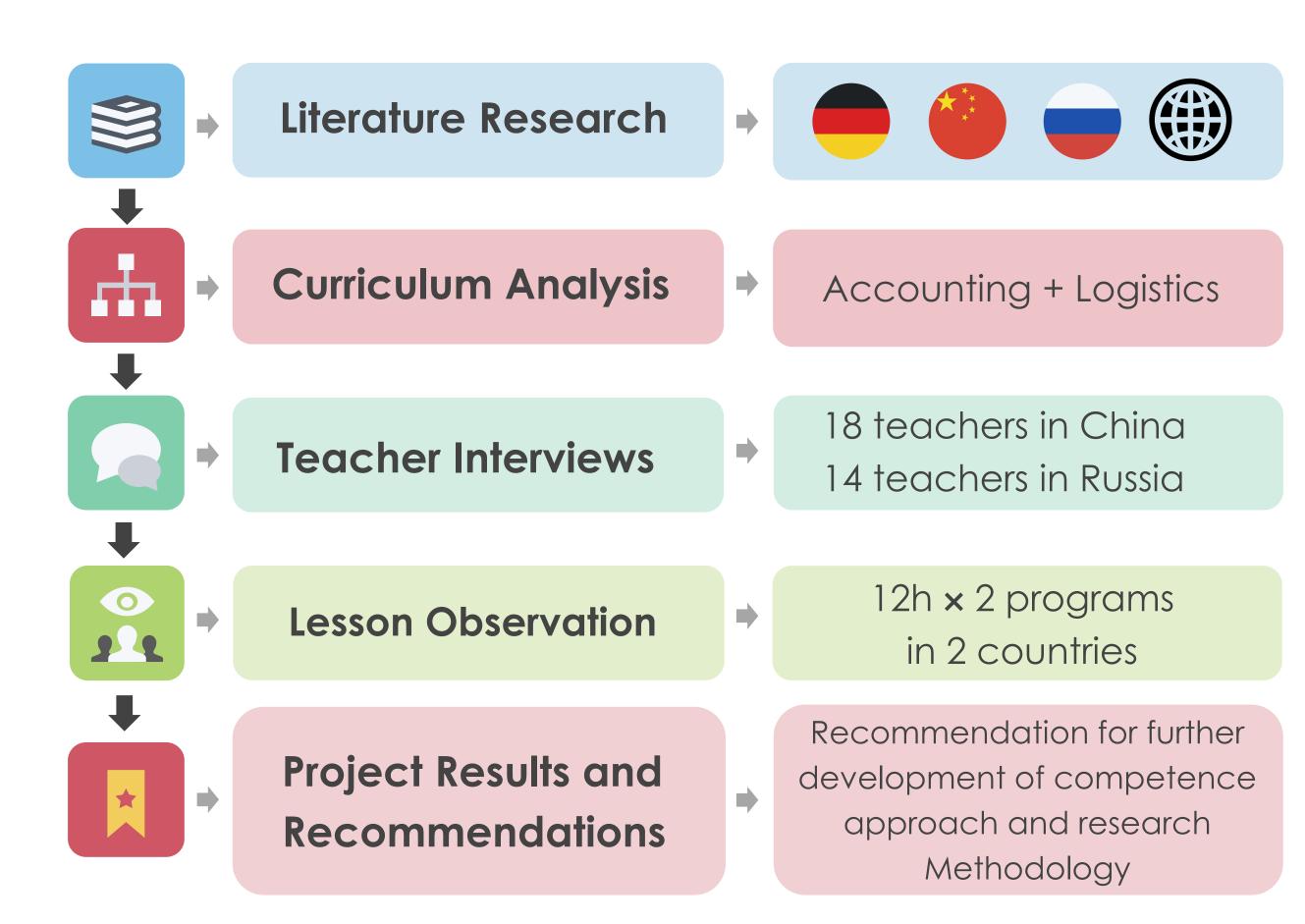
Cluster

- Linkages to the labor market
- 2 Comptence-based teaching and learning
- Competence-based assessment
- General competences
- (oriented on Misbah et al., 2019) • Misbah, Z., Gulikers, J., Dharma, S., & Mulder, M. (2019). Evaluating competence-based vocational education in Indonesia. Journal of Vocational
- Education & Training, 6(5), 1–28.
- Sturing, L.; Biemans, H.; Mulder, M.; Bruijn, E. (2011): The Nature of Study Programmes in Vocational Education: Evaluation of the Model for
- Comprehensive Competence-Based Vocational Education in the Netherlands. In Vocations and Learning 4 (3), pp. 191–210. UNESCO International Bureau of Education (2013): Glossary of curriculum terminology. Geneva: UNESCO IBE.

Research Questions

- Which features of the competence-based approach can be identified in didactic-curricular planning of VET educational processes ("intended curriculum")?
- To what extent is this planning realized during teaching and learning processes in the classroom ("implemented curriculum")?

Research Design



Research Methodology

To analyze the competence orientation in intended and implemented curricula, and possible discrepancies, a mix of data collection methods is applied.

In the first phase, both national- and college-level curricular documents were collected in selected vocational institutions in both countries, in order to research the planning of competence orientation embedded in the curricular documents.

In the next phase, the reality of teaching practice was studied from both teachers' perspectives and researchers' perspectives. The targeted teachers were interviewed on the topic of their understanding of competence orientation and their teaching practice. Afterward, classroom observation was conducted by the researchers in the lessons of the interviewed teachers. All collected data were analyzed through qualitative content analysis.

Key Findings

Intended Curriculum



★ CBA features of Cluster 1 (Linkages to the labor market) were widely embedded in the curricula of both countries.

curricula of both countries were not prominent

- ★Curricular documents contained only limited prescriptions concerning the didactical-methodological implementation of teaching-learning processes \rightarrow CBA features of Cluster 2 (competence-based teaching and learning) in
- Features of Cluster 3 (competence-based assessment) were more manifested in Russian curricular documents than in Chinese documents
- *** Facilitation of general competencies (Cluster 4)** was a feature manifested in curricular documents in both cases.
- * Most of the curricular documents didn't contain comprehensive didactic explanations for the implementation of CBA.

Implemented Curriculum



- ★ Competency-based approach under the understanding of the model (Sturing et al., 2011) has been implemented to
- a limited extent in both Russian and Chinese commercial VET teaching and learning processes.
- ★ Problem orientation was realized in observed lessons.
- * Internal differentiation was very limited in observed teaching-learning processes in both countries.
- ★ Practical learning took part in authentic environments inside colleges as well as in companies. The implementation of practical learning was content dependent.
- **Different forms of cooperative learning** took place in observed courses to different degrees. Most teachers agreed on the overall effectiveness and benefits of cooperative learning.
- ★ In both countries, students had hardly any opportunities to (co)determine their learning processes. However, the proportion of autonomous learning was in the Russian case higher than in the Chinese case.
- rovision of individual support and facilitation of self-reflection varied significantly among teachers.
- \star Some principles, which were not explicitly or only to a limited extent prescribed in the analyzed curricular documents, were still implemented by the teachers.
- Teachers didn't have a clear and common understanding of the competencies and CBA, as well as of their implementation.

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